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Introduction

As a year 2021 was, not only for us, a rollercoaster, full of twists and turns and unexpected events.

For NESEHNUTÍ, as for everyone else, it was also a year of new trials and a year of searching for ways to cope with unpredictable situations. At the same time, we continued to devote ourselves fully to everything we enjoy and find fulfilling about our work.

We were looking for ways how to meet safely faceto-face and how not to lose personal contacts due to long-lasting online connections.

We were constantly coming up with new ways to get the best possible results from our work in a nonstandard work mode. Sometimes we planned long in advance, and other times we had to decide from one day to the next how we were going to adapt to a new situation.

But despite all the changes and complications, we did a lot of work in 2021. We launched new campaigns and successfully built on the ones from last year.

We shared our knowledge through publications and regularly set out to meet active people changing their surroundings for the better.

We educated ourselves and others in various fields and made valuable contacts with young people who have the courage to create a better future for themselves and everyone else.

We are truly grateful to be on this journey with all of you. Because without the support of the public, our donors, volunteers, and like-minded organizations, it would be impossible to continue on this journey.

Thank you and we look forward to many more years of active engagement.

On behalf of NESEHNUTÍ Media Communication Coordinator Marek Hadrbolec



WE WANT MORE VARIED SCHOOL LUNCHES

With the start of the school year, determined to change the stagnant system, we launched the Colorful Lunchrooms campaign, which aims to make school meals more sustainable, ethical, and healthy.

The campaign aims to change the outdated school meals regulation to provide millions of students with varied, tasty, and nutritionally balanced lunches. The way to better school meals, in our view, is to replace the current consumption basket with a more up-to-date version, which will allow the menu to include more fruit, vegetables, and legumes.

We are also working to ensure that school meals are open to all young people regardless of their dietary restrictions or preferences. As part of the Colorful Lunchrooms campaign, we are also working to increase the number of meat-free and plant-based meals on the menus.

In collaboration with Insight Lab, we conducted a survey which showed that parents of young diners are interested in changing the school meals system.

Most parents believe that every child should have the chance to eat in school cafeterias.

More than two-thirds of parents would also agree with increasing the number of meat-free and plant-based meals.

We also joined a working group at the Ministry of Education which is laying the groundwork for a possible change in the catering system.



WE SUPPORT WISE CITIES

Over a long run, we strive for cities to create a healthy and pleasant environment that does not unnecessarily burden the climate and nature.

We support courageous municipalities that are not afraid to come up with innovative solutions, as well as active individuals who want to protect and change their surroundings for the better. On the Wise Cities website, we have collected inspiring examples of good practice in preparing foreign and Czech cities for climate change. We have published the stories of six Czech municipalities that have responded effectively to the challenge of climate transformation in the publication Sustainable Cities.

We also continued to fight to make our home city of Brno sustainable.

More than 3,000 Brno residents joined us in the campaign. They care as much as we do that the city we live in does not forget about future generations and develops with respect for people and nature. Together we commented on the draft zoning plan and communicated with the city administration and the media.

Using the hashtag #CHCIBÝTVPLÁNU (I want to be in the plan), we then went to various public green spaces in Brno to draw attention to the fact that these places are no longer protected in the new zoning plan.



WE HAVE SPOKEN OUT AGAINST THE MILITARIZATION OF SOCIETY

It bothers us that the arms trade fair IDET portrays weapons and their sales as something noble while simultaneously legitimizing the criminal behavior of the representatives of non-free countries that are regular participants in the fair. We have been organizing protest actions against IDET for a long time and appeal to the Brno administration to stop supporting the fair.

In 2021, we continued with these activities, under the Stop IDET platform, which, in addition to NESE-HNUTÍ, included for example the Brno collective Food Not Bombs.

We drew attention to the fact that countries that violate human rights, and companies that do not comply with arms export embargoes or arms conventions are participating in the fair, by protesting right in front of the main entrance to the exhibition center. We also collected signatures for a petition to end the support of the fair by the city government of Brno.

In addition to the protest assembly, the Stop IDET platform prepared a number of side events.

Among them were concerts, film screenings, and our lecture series **Arms Industry: Impacts on Climate and Society**, which, for example, mapped the activities of the Czech anti-war movement or raised the issue of the militarization of youth.



WE SUPPORTED COMMUNITIES

Our **Civic Eye Advice Centre**, which provides advice not only to local communities but also to active individuals or initiatives, expanded its activities, helping more than **two hundred subjects** in 2021.

We helped not only through environmental consultancy but also through education, as Civic Eye now offers help with community campaigning, self-organizing, or involvement in decision-making and governance processes.

We didn't forget about the newcomer community in Brno either. We invited them to join our Buddies program, where we were looking for Czech buddies for the newcomers.

In 2021, the program included, for example, two community weekend events in Předklášteří, watching a film together, a Language Café, and a joint celebration of Dia de los Muertos.

We also brought the communities togetherby playing sports and cooking. More than thirty participants came to the two **Culinary Workshops**, the salad and the barbecue one, where they struck new friendships while cooking together. They also got to know the cultural background of the other participants.

We had a lot of fun together at the Intercultural Soccer Tournament for children and parents.



WE INVOLVED YOUNG PEOPLE

We believe that young people are the ones who will shape the future of our world. That is why at NESEHNUTÍ we are increasingly working with students and young people.

And not only with those from the Czech Republic. For example, together with partner organizations from Austria and Slovakia, we conducted research with a sample of 1,534 young people asking how the youth and young adults relate to the climate crisis. A volunteer group of teenagers has also been formed to work on their own pro-climate project.

In Abkhazia, together with a partner organization, we launched a long-term activity in the form of a **media literacy training program** that introduces local young people to the function and important role of independent media.

The school consists of offline courses. We want to support selected graduates with their own media projects or offer them internships in the Czech Republic.

In Armenia, we organized a civic engagement training program for 25 young people, and in Georgia, a forum for budding activists who were competing for mini-grants for projects in their villages. In Ukraine, we supported students from Kherson who feel neglected and are looking for their own space where they can meet, learn and influence the attitude of the city management towards this group.

Together with experts on the topic, we also launched another year of the **Genderiada**, a literary competition for the best high school thesis on gender equality, and, as in previous years, we prepared the content of the course **Public Participation in Sustainable City Planning** for students of the Faculty of Social Studies at Masaryk University in Brno.



WE EUUCATEU AT HOME

What NESEHNUTÍ wants is an open and engaged society capable of dialogue and based on respect for nature, people, and animals.

And we consider education to be one of the fundamental pillars of the path toward such a society.

Back in January, we organized an online BarCamp **Beyond the Body: Gender at School**, in which we linked the topic of education and gender equality through lectures and discussions.

One of the aims of the BarCamp was to express the need for greater sensitivity to expectations and stereotypes in education. The theme of sensitive and considerate communication was also intertwined in the two livestreams How (Not) to Talk about Violence and On the Safe Path through Our Relationships that we organized, or our online education weekend Playful Inclusion.

We tried to develop and improve communication skills also at a very basic level. That is why we organized a **Czech language club** for a total of forty children of newcomers from Brno, and we also started Czech language tutoring for Arabic-speaking women and their children.

We did not miss the opportunity to organize various workshops. These included **two workshops for civic initiatives and politicians on promoting environmental and climate protection measures in land use plans.** We organized this workshop together with the organizations Calla and Krajina 2000.

We also tried out workshops in high schools, on the topic of **Together in the Classroom**, or with newcomers on the topic of **Food as a Tool for Social Cohesion** within the Join the Table campaign.



WE ALSO EUUCATEU ABROAU

We like to share our experience, knowledge, and expertise wherever civil society is developing and wherever people are trying to positively influence the world around them.

That is why we designed and launched **Ecoway**, an educational project aimed at supporting environmental activists from Eastern Europe, the Caucasus, and Central Asia. Through webinars, participants learned how to make engaging videos, mobilize communities, or plan actual environmental campaigns. All this is done under the supervision of experienced mentors.

In May, we organized a **training on participation for local leaders** directly in Armenia. The training took place on the shores of Lake Sevan and in addition to ten participants, Martin Nawrath, a Czech expert on participation, was involved as a trainer. On the other hand, in the Czech Republic we welcomed the Ukrainian partner organization Ecoclub Rivne. Together we planned the foundation of a new project.

We held several other workshops and webinars online. For example, the **workshop for Ukrainian initiatives** was very useful, as they shared their experiences, tips, and tricks from their campaigns. An experienced campaign manager from Armenia also shared his know-how with them.

Last but not least, we also had great success with a seminar on PR and targeting advertisements on social media for participants from Ukraine.



WE SUPPORTED CIVIC INITIATIVES ABROAD

In addition to education, we want to offer direct support to active people who want to change the world around them. That is why in 2021 we decided to support a significant number of promising civic initiatives from the South Caucasus and Ukraine.

In Abkhazia and South Ossetia, for example, we

helped the group **She is a Person**, which strives to improve conditions for women in jail. Another initiative group we supported, **We Are Not Alone**, helps young people with disabilities and their parents improve their social situation and status. In Armenia, we are trying to protect nature together with local organizations. In the **Small Hydroelectric Plants and Big Problems** campaign, we are helping Green Armenia to ensure that villagers in the Vayots Dzor region have access to water in the local river, on which two dozen hydroelectric plants have been built. The organization focuses on the power plant operators' compliance with legal regulations and support for the local population.

Another supported campaign, the Green Community in the city of Goris, seeks to establish a local level of protection for green spaces and trees. Local authorities have no strategy for their preservation, even at a time when tree harvesting has increased sharply in the region. We also help to address environmental issues in Ukraine where we have updated our assistance for ongoing campaigns aimed at, for example, reducing river pollution in Mykolaiv or protecting valuable native grasslands and steppes.

In Georgia, we decided to trust young active citizens and helped with community planning. We supported the **Youth Center Tetritskaro** initiative, which addresses the issue of stray dogs, as well as the **Azerbaijani Youth Association in Georgia**, which seekstomakeinformationfromlocal authorities availableinRussian. The language is more comprehensible to the local ethnic minorities than Georgian. Together with people from the villages of Tsesi and Tsutskhvati, we in turn created a plan for the development and future direction of the local communities.



WE SHAREU KNOWLEUGE IN PUBLICATIONS

Also in 2021, we used the opportunity to share our knowledgeandexperienceintheformof publications.

- . \approx We published **SUSTAINABLE Cities** on how specific Czech municipalities are responding to the challenges of climate transformation
- pprox We created an e-brochure **Inclusion from** the **Bottom-Up**, full of advice and tips on how to turn activities into inclusive ones
- ≈ We published a book on the issue of international arms trade called **It's Not Our Problem, We're Just Selling a Product**
- ≈ We published a total of five sample lessons for teaching children aged 6-10 as a methodology for a leisure club called **Czech Play - Interplay**
- pprox We wrote the **Together in the Classroom** curriculum, which contains a total of 16 lessons of

activities on emotions, problem-solving, identities, and coexistence in a group. The program is intended for the 14-18 age group, but we tried it out ourselves.

- ≈ In cooperation with the Austrian NGO poika, we published an e-handbook WITH YOU*TH presenting innovative and gender-sensitive educational programs for young people aged 13 to 30. The publication was published in three languages in total
- ≈ We have also created the publication People from Tsutskhvati and Tsesi Are Planning Their Future. Community planning and development of two Georgian villages. The publication summarizes the findings and experiences with community planning in two Georgian villages
- pprox We also distributed **Preschool for Me 2**, a set of visually attractive materials for preschool education on the issues of physical safety and relationship building



WE INVOLUED VOLUNTEERS

The non-standard forms of cooperation with volunteers established in the previous pandemic year spilled over into 2021.

We are grateful that despite all the complications, our volunteers did not abandon us and engaged in many joint activities and ideas. Our interns have become equally indispensable to us.

Volunteers and people on internships helped us the most in the Together for Diversity program, either as tutors in various educational activities or as collaborators in project and campaign management.

Various opportunities to get involved were also found in the Initiative Way program, where volunteers and interns followed developments abroad, wrote articles, or searched for fundraising and educational opportunities for local initiatives.

But overall, they did much more work together.

We would like to thank all the volunteers and interns for their cooperation, flexibility, and staming in 2021.



AND THAT'S NOT ALL

In addition to all of the above, we have our own feminist podcast from 2021, titled **Vulvgang**.

However, we were not only interested in feminist topics, but also, for example, in the situation in Belarus, where opponents of the current ruling regime are still unjustly imprisoned.

Together with our supporters, we sent over 300 letters to them as part of the **Swallows of Freedom** campaign. We also presented the stories of specific imprisoned people with a video spot at the opening of the One World Film Festival.

In addition to the unjustly imprisoned, factory farm animals also should not end up behind bars.

Together with us, 4,326 of you stood up for them, and thanks to an overwhelming wave of public support, so did the European Parliament.

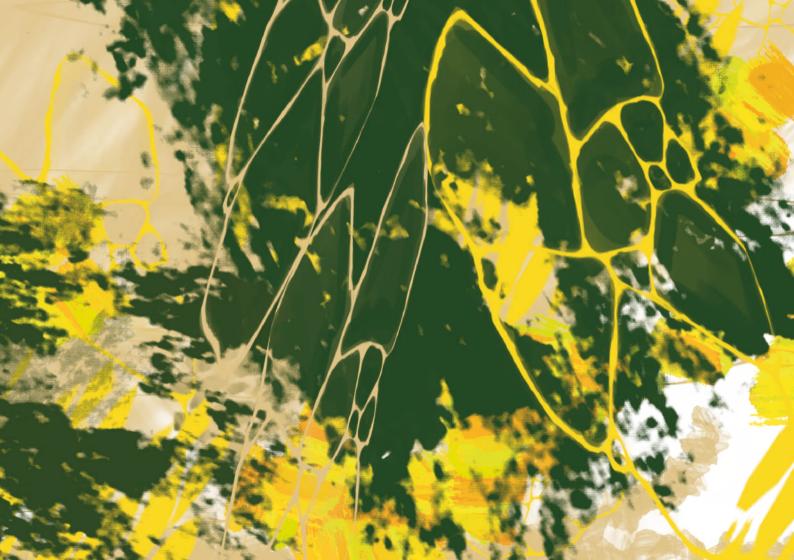
The "End the Cage Age" initiative, of which we are a part, celebrated a great success together with all of you and continues to fight for the End of Cage Farming.

REVENUES IN 2021 IN C2K

REVENUES IN 2021 IN CZK	NESEHNUTÍ Brno	NESEHNUTÍ
Czech Development Agency	311 991,00	
Lush	65 574,00	
Czech Ministry of Regional Development	136 455,00	
Czech Ministry of Foreign Affairs	7 143 045,00	
OSF Services Berlin GmbH	455 261,00	
Czech National Agency for International Education and Research	383 149,00	639 481,00
Czech Ministry of Environment	250 000,00	
People in Need, o.p.s		60 711,00
Mouvement Européen International AISBL	90 160,00	
Prague Civil Society Centre, nadační fond	719 187,00	
VIA Foundation	475 000,00	
VERONICA Foundation	40 000,00	
Statutory city of Brno		16 000,00
Government office		499 903,00
International Visegrad Fund	25 525,00	
UNDP Istanbul Regional Hub and CIS	674 667,00	
Open Society Fund Prague Foundation	549 732,00	941 110,00
South Moravian Region		25 000,00
Civic Europe		1192 638,00
Green Circle	227 596,00	
Czech Ministry of Education Youth and Sports		2 304 553,00
Individual donors	837 903,00	142 730,00
Other financial donations		
Sales of services and goods, participation fees	42 799,00	228 075,00
Other incomes	113 425,00	4 333,00
REVENUES TOTAL	12 541 469,00	6 054 534,00

EXPENSES IN 2021 IN CZK	NESEHNUTÍ Brno	NESEHNUTÍ
Graphics, printing, typesetting, design, lamination	105 340,00	223 885,00
Promotion and advertising	207 860,00	102 500,00
Travel, transportation and accommodation	1 004 305,00	20 951,00
Memberships, professional organizations	30 051,00	9 896,00
Refreshments and food at events	98 123,00	3 071,00
Office suplies, operational materials	170 332,00	215 247,00
Rental of space and equipment	49 034,00	11 065,00
Telecommunications, Internet	32 613,00	0,00
Rent and utilities	271 308,00	433 318,00
Legal services and economic services	158 371,00	14 709,00
Professional services	2 712 327,00	711 863,00
Gross salaries	3 592 118,00	2 980 368,00
Social and health insurance	1165 065,00	918 891,00
Other sevices	1889,00	6 555,00
Provided microgrants, contributions	1843 803,00	0,00
Insurance	45 543,00	20 048,00
Other financial expenses	50 397,00	72 001,00
Training and supervision of employees	623 329,00	234 527,00
Web hosting, domains, web	16 117,00	28 178,00
Other Expenses	33 367,00	1370,00
EXPENSES TOTAL	12 211 292,00	6 008 443,00

EXPENSES IN 2021 IN CZK



in conclusion

We feel responsible for what IS happening around us and strive for change towards justice and equality.

We want an open and engaged society capable of dialogue, based on respect for nature, people, and animals.

We mobilize communities and individuals to act on the basis of ecological and social contexts. We accept responsibility as an integral part of freedom.

We are NESEHNUTÍ (Those Who Do Not Bow).

We feel grateful to be surrounded by people who share the same values and support us not only morally but also financially.

In 2021, NESEHNUTÍ donors supported us with donations amounting to CZK 980,633.

Thanks to them, we know that we are not alone in our quest for a more just world. Without them, we would not be able to implement our activities and much-needed changes towards greater freedom, responsibility, and community engagement in the Czech Republic and abroad.

We really appreciate their help and thank everyone who helps together with us.

podporte.nesehnuti.cz

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